



## **ANSELL HEALTHCARE PRODUCTS LLC COUPON REDEMPTION POLICY STATEMENT**

This letter explains the terms and conditions under which Ansell Healthcare Products LLC will reimburse customers for coupon submissions. Proper store redemption of our coupons authorizes you to submit coupons for reimbursement by Ansell Healthcare Products LLC. Your redemption of our coupons indicates your acceptance and compliance with this redemption policy (the "Policy"). Notwithstanding any course of dealings between us, no purchase order, invoice, retailer-policy or similar document shall be construed to modify any of the terms of this policy.

### **Redemption at the Store**

1. Coupons are redeemable only by a consumer purchasing the product(s) indicated, including, but not limited to the brand, quantity and size with the face value of the coupon deducted from your retail price.
2. Coupons may not be reproduced, photocopied, mutilated, trimmed or altered in any way by the retailer.
3. Coupons are non-assignable and are void if transferred from their original recipient to any other person, firm or group. Ansell Healthcare Products LLC does not permit the unauthorized distribution, collection, sale, or assignment of its coupons for any reason. Therefore, coupons are not to be used in swap boxes, taped to product or placed on hooks near Ansell Healthcare products, gathered and distributed by any person or group for charitable fund-raising purposes, or otherwise used in any way except as described in Paragraph 1 above.
4. Coupons are void if taxed, restricted, or prohibited by law.
5. The consumer is required to pay any applicable sales tax involved in connection with the purchase of coupon items.
6. There is a limit of one coupon per purchase of the product(s) and size(s) indicated.
7. Coupons only redeemable by authorized dealers located in the U.S. including U.S. Military Commissaries.

### **Processing Coupons For Payment**

1. Ansell Healthcare Products LLC will only accept properly redeemed and identified coupons directly from the retailer, through retailer clearinghouse, or a retailer-billing agent. Coupons from unauthorized intermediary agents will not be accepted.
2. All applicable IRS reporting requirements, including obtaining an appropriate taxpayer identification number must be complied with.
3. To redeem coupons for Ansell Healthcare products, send properly redeemed coupons to:

---

Ansell Healthcare Products LLC **OR**  
P. O. Box 880029  
El Paso, TX 88588 0029

NCH/Ansell Healthcare Products LLC  
26-A Walter Jones  
El Paso, TX 79906

## **Policy for Payment and Denials**

1. You will be reimbursed for the following three (3) items:
  - A. Face value of coupons or if the coupon calls for free merchandise, for your retail-selling price (up to the stated maximum value printed on the coupon).
  - B. \$.08 for handling each coupon properly redeemed. \* This covers all costs, including any special handling, invoice preparation, or other fees.
  - C. Postage Rate
    - Retailers who sort and submit directly will be reimbursed for reasonable postage indicated on the package received.
    - Retailers using a retailer clearinghouse or billing agent will be reimbursed at a rate of \$5.00 per thousand coupons.
  - D. Payments will be made within 30-calendar day from the receipt of invoice.
2. You will **NOT** be reimbursed for the following;
  - A. Unreasonable postage claims above our stated reimbursement rate as mentioned above.
  - B. Coupon reimbursement and adjustments may **NOT** be deducted from payment of invoices or purchase orders.
  - C. Add-on miscellaneous fees including, but not limited to the following:
    - Shipping consolidation fees
    - Invoice creation fees
    - Minimum invoice fees
    - Fuel surcharge fees
3. Ansell Healthcare Products LLC, reserves the right to request evidence of proof of purchase to show that sufficient stock was purchased to justify the number of coupons submitted and reserves the right to audit the coupon sorting and billing service of any retailer or any agent involved in the handling process.

---

An independently conducted industry study, identified that the 8¢ covers the following costs:

- Front-End Handling by the retailer
- Store to Headquarters Accounting
- Store Occupancy
- Sundry Loss
- Cost of Funds
- Coupon Processing

This covers any special handling, invoice preparation, or other fees.

**Payment for Policy for Payment and Denials (cont'd)**

4. Any lawsuit involving coupon processing or payment disputes shall be brought within 18 months of the original date of coupon payment or such claims shall be deemed extinguished. Any such lawsuit shall be filed and conducted in a state or federal court located in New Jersey. Each party shall be responsible for its own attorneys' fees and costs.
5. If false or misleading verification information is provided on a questionnaire to Ansell Healthcare Products LLC or a certified clearinghouse, redemption privileges with Ansell Healthcare Products LLC, may be permanently terminated.
6. Each shipment of coupons will be considered as a whole and Ansell Healthcare Products LLC reserves the right to refuse payment for an entire shipment if any portion of the shipment is found to be improperly redeemed.
7. Failure to observe these terms and conditions for proper redemption may, at the option of Ansell Healthcare Products LLC void all coupons, submitted for reimbursement and all coupons may be retained as property of Ansell Healthcare Products LLC without payment. Ansell Healthcare Products LLC reserves the right to forward coupons, which Ansell Healthcare Products LLC judges to be misredeemed, to law enforcement agencies for their review and investigative purposes.

**Other Information**

1. The cash redemption value of each coupon is 1/20 of one cent.
2. It is FRAUD to present coupons for redemption other than as provided by this Agreement.
3. YOU AGREE THAT FAILURE TO OBSERVE THESE TERMS AND CONDITIONS FOR PROPER REDEMPTION MAY AT THE SOLE OPTION OF ANSELL HEALTHCARE PRODUCTS LLC VOID ALL COUPONS SUBMITTED FOR REIMBURSEMENT AND ALL COUPONS MAY BE RETAINED AS PROPERTY OF ANSELL HEALTHCARE PRODUCTS LLC, WITHOUT PAYMENT. THE EXERCISE OR WAIVER, IN WHOLE OR IN PART, OF ANY RIGHT, REMEDY OR DUTY PROVIDED FOR IN THIS AGREEMENT WILL NOT CONSTITUTE THE WAIVER OF ANY PRIOR, CONCURRENT OR SUBSEQUENT RIGHT, REMEDY OR DUTY UNDER THIS AGREEMENT.

**6/16/03**

**7/04 – Company Name Change**